



## Highlights

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*AWFC will hold their Change of Command Jan. 31, 10 a.m. at the Thunderbird hangar*

## The Undersecretary of the Air Force discusses retention problems, recruitment issues



Photo by Airman Ashley Center

*Undersecretary of the Air Force Carol DiBattiste discusses recruiting and retention with a local reporter while Congresswoman Shelly Berkley of Nevada's first district, looks on.*

By Tech. Sgt. Gayle B. Barajas  
AWFC Public Affairs

All heads, including that of the second highest-ranking Air Force official, looked upwards as two F-15 Eagles soared across Las Vegas' skies.

Undersecretary of the Air Force Carol DiBattiste spoke amidst a busy Nellis flight line to a group of Las Vegas recruits, local junior reserve officer training corps cadets, local educators and active-duty personnel from the base Jan. 11. Congressman Shelly Berkley of Nevada's first district accompanied the undersecretary during her visit.

Ms. DiBattiste took time to explain and discuss the future of the Air Force and new initiatives designed to fix recruiting and retention problems.

Two things facing the Air Force today as major challenges are keeping our best people in the Air Force and recruiting more people to replace those leaving the military, said Ms. DiBattiste.

"In the Air Force, our goal is to keep people in for 10, 20 or 30 years," she said. "We invest in an individual for a career."

The Air Force is experiencing problems with servicemembers leaving after the eight and four-year point in their careers, Ms. DiBattiste said. This affects the number of recruits needed

to join our force because we have to replace trained personnel who are leaving.

At a recent recruiting summit, officials developed 120 initiatives to help improve recruiting efforts, according to Ms. DiBattiste. At the top of the list of initiatives is adding 300 more recruiters to our nation's current force. The Air Force wants a group of diverse individuals serving as recruiters to help recruit a cross-section of America into the service. Airmen in virtually all career fields are eligible to become recruiters.

Other initiatives include enhancing enlistment bonuses, providing refresher training for recruiters and increasing paid advertisement.

Speaking to active-duty members in the audience, Ms. DiBattiste encouraged people to stay in the service and to tell her and other Air Force leadership how they can make it better. She urged members to be patient with current issues and assured the audience that their concerns have been heard, and she along with other leaders are working to resolve recruitment and retention issues.

A challenge was issued to the audience.

"I challenge you to recruit one person and talk one person into staying in past four years," said the undersecretary.

"Go out into your community and tell them what you are doing."

Servicemembers work for every citizen in the United States and it's each member's job to educate the public on Air Force missions, said Ms. DiBattiste.

Not forgetting about new recruits in the audience, she guaranteed them they made the right decision as she did when she enlisted in 1971.

"You are going to have a great time working with the best people in the world. You will be making a difference to preserve peace and freedom for everyone in the United States and that is a great and rewarding mission," said Ms. DiBattiste as she focused on the new recruits in the audience. "You'll be a part of a team that is making a difference for our country -- this is a great calling."

One of the new recruits present was David Smith. Mr. Smith is entering the Air Force under the delayed enlistment program, and he will be a computer communications specialist. He said he has wanted to join the Air Force since childhood.

With the audience's eyes focused on the undersecretary, Ms. DiBattiste extended a tribute to all servicemembers.

"I salute you. I thank you for all the great work you are doing and this country does appreciate you," she said.





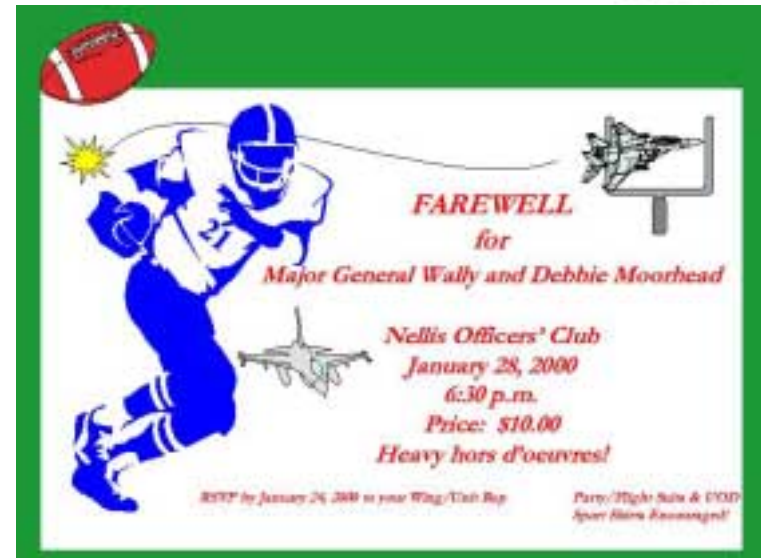
# Air Warfare Center Change of Command



Jan. 31  
10 a.m.



Thunderbird hangar



## Expanded fitness test scheduled for July

By Ms. Laura Weart  
HAWC Director

The expanded fitness test is tentatively scheduled to be implemented in July.

At this time, plans are to include push-up and sit-up tests. It has not been decided whether flexibility will be included. Air Force active-duty members will do these expanded tests as a part of their annual cycle ergometry assessment.

"The tests and goals that were circulated through e-mail may or may not be used," said Mr. Kevin Pitt, fitness program manager. "However, if you can accomplish these goals, you are on the right track."

According to official sources, the Air Force Chief of Staff, Gen. Michael E. Ryan, will be briefing commanders in February on finalized decisions regarding the expanded fitness test.

Although program changes are in the works, cycle ergometry testing has started for calendar year 2000.

"There has been some confusion regarding the bike test versus the 1.5 mile run-- especially since the 99th Support Group squadrons are conducting a Millennium Fitness Challenge which incorporates a 1.5 mile run," Mr. Pitt said. "Many individuals have mistakenly believed that this means the 1.5 mile run has replaced the cycle ergometry assessment. The latest information from Air Force is



that the cycle ergometry assessment is here to stay."

Mr. Pitt said emphasis this year during testing is being placed on appropriate clothing.

"Members must wear appropriate fitness clothing and bring their military ID to their assessment," he said. "Members may not assess in any combination of military uniform. If and when the expanded fitness tests start this year, it will be imperative that properly fitted fitness clothing is worn in order to allow the testing form to be monitored."

For more information, please contact the Health and Wellness Center at 653-3376.

## 547th Intelligence Squadron to host conference

The 547th Intelligence Squadron will host the 14th Annual Nellis Air Tactics Conference Forum Tuesday through Jan. 28.

According to Lt. Col. John J. Sowdon, 547th IS commander, "This conference is the preeminent national-level meeting focusing on the air-to-air defense threat to combat air forces and the development of countermeasures to defeat that air-

to-air threat."

The forum complements the nationally recognized Integrated Air Defense Systems, which was held in October.

"The NATC forum is very popular, and we will fill the auditorium to capacity," said Capt. Michele Green, conference project officer.

The NATC forum will bring together approximately

150 personnel from more than 80 operational Intelligence and acquisition organizations.

NATC participants will review and discuss the latest available intelligence on adversary air-to-air capabilities and their impact on our weapons systems and tactics.

The primary focus of the conference will be to provide the warfighter with what they need to know about current and future adversary air-to-air weapons.

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The deadline for article submissions to the *Bullseye* is Thursday prior to the following week's publication. Articles must be typed and double spaced. Also include a name and a phone number of a person to contact should questions arise. Stories should be submitted directly to the Bullseye Office in Bldg. 620, or call 652-5814. Stories can be mailed to AWFC/PAI, Nellis AFB, NV 89151-5000. Submissions may also be sent via e-mail at bullseye@nellis.af.mil.

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# Housing Officials answer basic allowance for housing questions

## **Who is eligible for BAH?**

Any military member with permanent duty within the 50 United States, who is not furnished government housing, is eligible for basic allowance for housing, based on the member's dependency status at the permanent duty zip code. A member stationed overseas, including U.S. protectorates, who is not furnished government housing, is eligible for Overseas Housing Allowance based on the member's dependency status. If a member is serving an unaccompanied overseas tour, the member is eligible for BAH at the with dependents rate, based on the dependent's U.S. residence zip code, plus OHA at the without dependents rate, if the member is not furnished government housing overseas.

## **Where can I look up my rates and learn more about Basic Allowance for Housing?**

Housing allowance rates are available at this address [www.dtic.mil/perdiem](http://www.dtic.mil/perdiem).

## **I looked up the 2000 BAH amount for my grade and zip code and it's less than I got in 1999 — am I going to lose money?**

No. BAH rate protection will keep individuals from having reductions in housing allowances as long as they maintain "uninterrupted eligibility" for BAH. This means individuals will be entitled to the Jan. 1 rate for their grade and location, or the housing allowance they were being paid Dec. 31 -- whichever is larger.

## **Can I ever lose rate protection?**

Rate protection continues, indefinitely, provided the member retains uninterrupted eligibility. However, a member could lose rate protection under the following circumstances, 1) member is reassigned to a new permanent duty location with lower housing costs, 2) as a result of a demotion, or 3) change in dependency status (from with dependents to without dependents). Promotions are specifically excluded in the definition of a change in status. As a result, a member that is promoted will continue to be eligible for rate protection and will receive the new BAH for his new grade or will keep the old BAH rates if the new rates are lower.

## **Again, let me get this straight. What could cause my housing**

## **allowance to fall?**

Three separate circumstances may lead to a reduction in your housing allowance; each involves a change in your status that interrupts your eligibility for the allowance, and then, only if the published allowance for your grade and location is less than what you are getting now.

First, and most common, a decrease will occur when PCSing to a location where the average cost of housing is less than your current duty station. At the new duty station a new lower housing allowance will be allocated because housing will cost less there.

Second, is through a demotion, your housing allowance will revert to the then current published table of allowances for your lower grade. Promotions will not lower your housing allowance at your current duty location since members that are promoted are rate-protected.

Third, if there is a change in your dependency status (from with dependents to without dependents, or vice versa), your housing allowance will be determined by your new dependency status and the then current published table of allowances for your grade.

## **Does rate protection keep me from getting rate increases?**

No. Individuals are always entitled to the larger of: (a) the January 1 published BAH for their grade and location; or (b) the housing allowance they were being paid December 31.

## **Is there some mistake? I just arrived PCS here, and my BAH rate is less than other members with the same grade.**

No, there is no mistake. This must be a place where the annually published BAH rates have fallen. The other members of your grade benefit from BAH rate protection.

## **How can the Air Force say it's fair that another person, at my location, with the same grade, gets higher BAH?**

The justification for rate protection acknowledges that when a member arrives PCS at a new duty station, he or she makes a fixed commitment to housing (lease or mortgage) based on market conditions at the time of arrival. If, after that time, the housing market weakens, it is unlikely that their lease or mortgage will fall, so housing allowances

are protected. In any given year, the published BAH in an area reflects the current housing market conditions, and, for newly arriving members, the allowances are appropriate for adequate housing at that time.

## **I've heard about a transition period, what is "transition"?**

Jan. 1, 1999, marked the second of a six-year transition to the new BAH program. This transition period was needed to gradually increase or decrease housing allowances depending on the local housing market and in keeping with congress' intent for a cost-neutral implementation.

However, the 2000 National Defense Authorization Act authorized the Department of Defense to complete the transition period by January 2000 instead of 2003.

## **How does BAH eliminate the upward creep in out-of-pocket costs?**

The VHA/BAQ housing allowance system was unable to keep up with housing costs and members were being forced to pay larger out-of-pocket costs.

In the old system members received a basic allowance for housing and a variable housing allowance.

BAQ was paid at a flat rate worldwide for all members of the same grade and dependency status. Even though VHA rates were tied to housing costs, BAQ rates were adjusted annually equal to the increase in basic pay.

Overall, pay raises, in percentage terms, lagged behind housing cost growth, so housing allowances were not able to keep up with housing costs. In the new system increases in allowances will be tied to housing cost growth, thus protecting members from further erosion of benefits.

## **How do you compute BAH?**

The legislation authorizing BAH specifies that the amount of the BAH for a given pay grade and dependency status in a specific geographic location is the difference between the local median monthly cost of housing for that pay grade and dependency status and 15 percent of the nation-wide median monthly cost of housing for that pay grade.

During the transition period, the formula for computing BAH is more complex than this, involving a combination of old and new

methodologies.

The legislation also specifies a budget test that may require us to change the 15 percent absorption factor.

The current absorption factor is closer to 20 percent.

We hope to obtain additional funding in the future that will permit us to lower the percent absorption.

## **Why doesn't my BAH cover my housing costs?**

Based on the BAH legislation, the median member of each grade will have a specified amount of out-of-pocket expense.

Unlike housing allowances overseas, that pay actual expenses up to a ceiling, BAH in the United States is (1) based on median cost, not actual expense, and (2) members are expected to pay a portion out-of-pocket.

We believe Congress intended to be more generous overseas, to reduce hardship associated with being outside the United States.

With the BAH program, Congress consciously halted the inflationary creep in out-of-pocket cost that was a hallmark of VHA/BAQ.

In fact Congress allowed us to accelerate transition to the new market-based rates three years of ahead of schedule by authorizing an additional \$225 million in fiscal 2000 to BAH rates.

As a result, we can now examine the possibility of reducing out-of-pocket expenses even further in the future, as additional funding becomes available.

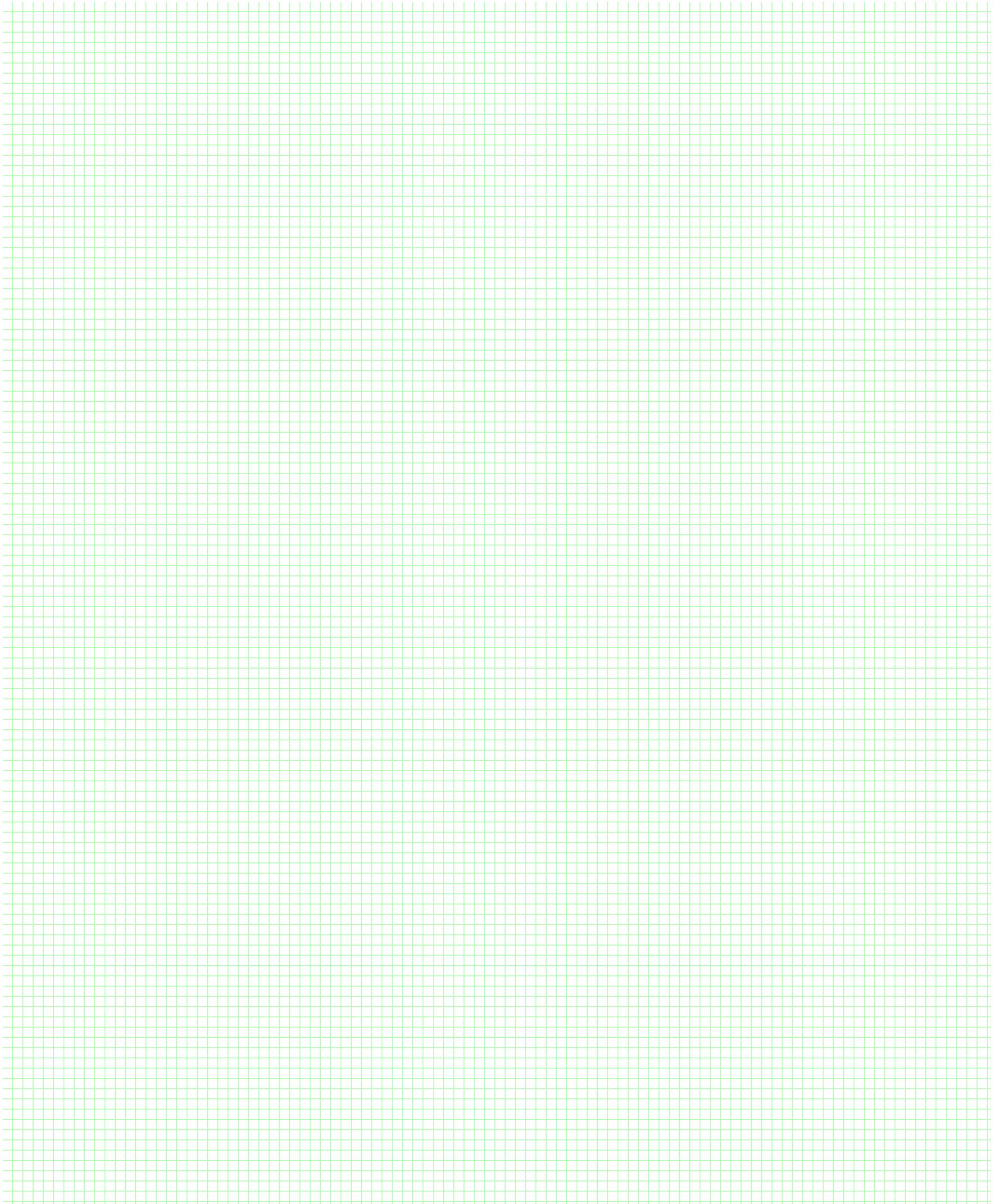
## **How do you define median out-of-pocket cost?**

The dollar amount out-of-pocket for each grade is calculated as a fixed percent of the nation-wide median cost of housing for that grade. National median housing costs vary by pay grade, hence lower pay grades will have lower median out-of-pocket costs.

## **Why is my actual out-of-pocket expense more than you say it should be for my grade?**

For a given individual, actual out-of-pocket expense may be greater or lower than the typical, based on the actual choice of housing.

For example, if a member chooses a bigger or more expensive residence than the median, that person will have larger out-of-pocket expenses.





## Problem gamblers quiz

1. When you gamble, do you try and go back another day to win back the money you lost?
2. Have you ever had arguments about money centered around your gambling?
3. Have you ever lost time at work because of gambling?
4. Have you ever borrowed money from somebody and not paid them back because of gambling?
5. Have you ever felt guilty about gambling?
6. Has anyone ever told you that you have a gambling problem?
7. Did you ever gamble more than you intended?
8. Have you ever hidden lottery tickets or gambling money from your family or friends?
9. Have you ever wanted to stop gambling, but didn't think you could?
10. Have you ever claimed that you won money when you really lost it?
11. Do you feel you have a gambling problem?

How many questions did you answer yes to?

0 = No problem

1 - 4 = Some problem

5 or more = Probable Pathological Gambler

For more information on help available call the Family Support Center at 652-3327



Courtesy photo

## Me and my shadow

From the left, Senior Airman Robert Roberts, 66<sup>th</sup> Rescue Squadron and Col. Mike Snodgrass, 332<sup>nd</sup> Air Expeditionary Group commander in Kuwait, pose during their day together. While in country for Operation Southern Watch, Airman Roberts was selected to participate in the Shadow Program Jan. 4. The program allows a senior airman or below to shadow the group commander for a day and is designed to expose airmen to a greater range of issues and experiences. The two attended meetings, met with squadron commanders, participated in standup and ended the day with a visit to the American Embassy in Kuwait. Airman Roberts is due back from his deployment the first week of February.





## Action Line

commander.action@nellis.af.mil



Col. Andrew Dichter  
99th Air Base Wing

**652-4636**

Nellis' Action Line is your direct line to the 99th Air Base Wing commander, Col. Andrew Dichter. If you have worked through normal channels and are not satisfied with the answer, the Action Line is your opportunity to ask questions or make suggestions about the subjects of concern to the Nellis community.

Please leave your name and phone number in case more specific information is required. You may also use our e-mail address: commander.action@nellis.af.mil. Action Lines of general interest will be published in the Bullseye; others will be answered by phone. Remember, the quickest and most efficient way to solve a problem is to talk directly to the office that is responsible. This gives them a chance to help you and perhaps improve the process.

### Helpful phone numbers

BX Customer Service - 644-2044  
Commissary - 643-7919  
Child Development Center I - 652-4241  
Child Development Center II - 652-5885  
Finance (mil-pay) - 652-4844  
Fitness Center - 652-6433  
Hospital Appointment Desk - 653-2778  
Hospital Information Desk - 653-2222  
Legal Office - 652-4213  
Mountain View Dining Facility - 652-4764  
Public Affairs - 652-2750  
Safety - 652-7604  
Security Forces - 652-2311



# Help wanted, dorm managers needed

By Ms. Dawn Davis  
**Superintendent of Dormitory Facilities**

Are you a self-starting, outgoing, customer service oriented person looking for a new challenge? If so, have we got a job for you?

Try this, dormitory manager!

The 99th Civil Engineer Squadron, Housing Management Flight is looking for seven soon to be outstanding senior airman through staff sergeants for dorm manager positions.

Nellis is undergoing a new management process for unaccompanied housing management. Nellis is the only base thus far in Air Combat Command that hasn't implemented consolidated dormitory management.

After careful consideration and discussions, Nellis is now going to implement CDM. According to our manpower records, Nellis is authorized seven dormitory manager slots.

One slot will be used for the superintendent dormitory facilities who must retain the rank of master sergeant or higher. This member will work directly for the Housing Management Flight.

Currently, we have dormitory

managers in these positions. With this new program, however, we will be interviewing volunteers and making selections for these positions. Current dormitory managers are welcome to compete for their current positions being held.

Dorm managers who are selected will be put into three-dimensional positions and will be placed on a controlled tour of two years with an option of extending for one year.

Please remember if a member is selected from your squadron you will be able to back fill the position once they vacate. No squadron loses from a member seeking this position. Again, the dorm managers selected will be placed into one of the seven slots authorized, which may mean they will work for another squadron.

Dorm management has come a long way from the past. Typically in the past the dorm manager wasn't always considered the 'quality' person in the unit.

More than likely they were some one close to retirement or PCS, someone with a lost clearance, or physically unable to perform. The whole program has changed.

With emphasis on quality of life programs, dorm managers are at the forefront of our people programs. Only the best of the best are

accepted.

Dorm managers' extensive duties include assigning and terminating dorm personnel, facility management, supervising bay orderlies, working for first sergeants and commanders, coordinating with the superintendent of dormitory facilities, participating in self help projects and managing furnishings.

If you're interested in applying for one of these positions please provide the Housing Management Flight with a current biography using the ACC standard. Samples are available at the Housing Management Office.

Members who are considered for the positions will be contacted for an interview with board members.

The board members will include first sergeants, commanders, senior enlisted advisors and housing management personnel.

Remember these positions are vital to the success of the unaccompanied housing and quality of life for our airmen. We ask all commanders, first sergeants and supervisors canvas their A-plus people for these positions.

If you have any further questions, contact Ms. Dawn Davis, dormitory facilities superintendent at 652-9244.



# Nellis Living

**American Red Cross**  
**652-2106**

## Orientation

Orientation for Red Cross volunteers is held at the Mike O'Callaghan Federal Hospital at 10 a.m. every Friday.

**Chapel**  
**652-2950**

## Catholic worship

**Mass:** Monday through Friday: 11:30 a.m.

**Saturday:** Reconciliation, 4:30 p.m.; Mass, 5 p.m.

**Sunday:** Mass, 9:45 a.m. and 12:30 p.m.

## Protestant worship

**Sunday:** Gospel service: 8 a.m.

Traditional service: 11:15 a.m.

## Classes and activities

**Catholic:** Classes for age 3 through 12th grade from 8:20 to 9:30 a.m. and from 11 a.m. to 12:10 p.m. and a Sacramental Class is also offered from 11 a.m. to 12:10 p.m. Sundays.

**Adult RCIA:** Adults who want to learn more about the Roman Catholic faith, come to RCIA at 1:45 p.m. Sundays at the annex.

**Protestant:** Religious education classes (18 months-adult) from 9:35 to 10:50 a.m.

**Protestant Youth of the Chapel** (grades 7 through 12) meet Sundays from 3 to 5 p.m.

**Protestant Women of the Chapel** will hold its Valentine dinner Feb. 12 at the Mt. Charleston Hotel. Tickets are on sale through Jan. 26 at \$15 per person. Desiring God's Own Heart will be the new book studied from noon to 1 p.m. each Wednesday.

**Singles** meet from 6 to 7:15 p.m. Wednesdays at the Chapel Annex. For more information, call Chaplain (Maj.) Charlie Stutts at 652-2950 or Senior Master Sgt. Wayne Barron at 614-0806.

**Officers' Christian Fellowship** will begin studying 1 Thessalonians at home meetings. For more information on Sunday night meetings call 643-5739 or for Monday night meetings call 869-9559.

## The National Prayer Breakfast

will be held at 7 a.m. Feb. 9 at the Enlisted Club. The speaker will be retired Maj. Gen. Jerry E. White, general director and international president of The Navigators. The menu will be a breakfast buffet. Tickets are \$5 for staff sergeants and below and \$6.50 for technical sergeants and above. Tickets are available at the Chapel and from first sergeants.

**Education Center**  
**652-5180**

## CCAF graduation

All documents for the April Community College of the Air Force graduation have to be received at the Education Office by Feb. 18.

## Test taking skills

The Study and Test Taking Skills Class is being offered from 8:30 to 11:30 a.m. Monday and Tuesday and Feb. 7 and 8. Registration is required.

**Congratulations to Senior Airman Jeffrey Fisher for his selection to receive a scholarship through the Airman Scholarship and Commissioning Program.**

**Enlisted Club**  
**652-9733**

## Swim with the Sharks

Are you tough enough to swim with the sharks, or are you bait? Sign up by Jan. 28 at the Enlisted Club and shoot your way to the Air Combat Command finals at Seymour-Johnson Air Force Base, N.C. All participants must be club members. Prizes include \$100 club card credit, \$250 to \$1000 in travel vouchers per person per team. Tournament starts Feb. 1. Call for more details.

**Family Support Center**  
**652-3327**

## Volunteer award

The Volunteer Advisory Committee is accepting nominations for the Volunteer Excellence Award through March 17. Federal civilians, family members and retirees are eligible. The Family Support Center has nomination forms.

## Magnet program

Nellis parents and students interested in elementary, middle school or high school magnet programs are invited to attend an informational meeting at the FSC from 7 to 8:30 p.m. Feb. 2. Dr. Glen Cooper, Magnet School Project director for the Clark County School District, will discuss the various programs. Registration is required.

## Transitional healthcare

Anyone separating through no fault of their own can learn more

**See Living on Page 11**



Announcements

USAFDS Change of Command

The United States Air Demonstration Squadron will hold a change-of-command today at 2 p.m. in the Thunderbird Hangar. Lt. Col. John Venable will assume command from Lt. Col. Brian Bishop during the ceremony. For further information call 652-9584.

Annual awards banquet

The Air Warfare Center Annual Installation Award Banquet will be held Feb. 18 at the Enlisted Club. Social hour begins at 6 p.m. with dinner served at 7 p.m. Main course will be a choice of rib-eye steak and marinated chicken breast. Guest speaker will be Chief Master Sgt. of the Air Force Robert Gaylor. Dress will be formal -- officer: mess dress; enlisted: mess dress/semi-formal; civilian: black tie. See unit first sergeant for tickets. Prices will be \$15 for staff sergeant and above, senior airman and below, \$12 (subject to non-club member surcharge).

Reserve briefings

There will be a Palace Chase Air Force Reserve briefing at 2 p.m. Wednesday in Bldg. 20, Room 202. Anyone with a separation date a year from now interested in separating early should attend this briefing first. For more information, call 652-9073.

Trespass notice

The Nellis Small Arms ranges are located on Range Road approximately six miles north of Las Vegas Boulevard. The USAF Desert Warfare Training Center ranges are located adjacent to State Highway 95 at the Lee Canyon turnoff. These ranges extend approximately 2 and-a-half miles to the northeast and are five miles wide. These properties are set aside for small arms firing, bombing and aerial gunnery training and present a serious danger to trespassers. Unexploded ordnance could be located throughout these areas and would pose a hazard if touched or handled by untrained personnel. Trespassing on any of these ranges is not only illegal but also very dangerous due to gun fire. Individuals can receive further information on range boundaries or report instances of trespassing by calling 652-4889 for the USAF Desert Warfare Training Center ranges and 652-4475 for the Nellis Small Arms ranges.

Road maintenance

Various streets will be seal coated in Nellis Terrace and Manch Manor beginning Monday. The streets receiving maintenance in Nellis Terrace will be in the new housing sections. For Manch Manor, this project will include Strunk Parkway, Riggs Parkway, West Drive, Rutte

Street and Colinson Avenue. Notification letters will be distributed to occupants who live along the streets to notify them of closure dates.

Classes/Meetings

CGOC meetings

The Company Grade Officer's Council will hold meetings Feb. 11 at 4 p.m. and March 10 at 4 p.m. at the Officer's Club.

Parenting classes

The Mike O'Callaghan Federal Hospital has various classes for

expectant parents.

Six two-hour "Prepared Childbirth" classes are given monthly for first-time parents. There are day and evening classes, but space is limited. Call Maj. Elizabeth Cowles at 653-3508 to register.

ASMC meeting

The Associated Society of Military Comptrollers will hold a luncheon meeting at 11:30 a.m. Thursday at the Officers' Club. For more information, call Lt. Col. Gary Phillips at 652-2593.

Pharmacy service changes

Due to the expansion of the pharmacy windows in the main hospital, all new prescriptions written by civilian physicians must be filled at the Satellite Pharmacy in Bldg. 625 (across from the commissary).

Prescriptions written by physicians at the Mike O'Callaghan Federal Hospital will be processed at the main pharmacy. To help reduce waiting times, please call in all refill prescriptions using the automated system at 652-5359.

Hours of operation for both sites will be 7:30 a.m. to 6 p.m. Monday through Friday. Saturday hours for the Satellite Pharmacy are 9 a.m. to 5 p.m.

These changes will only be in effect during the construction project, estimated to last three to four weeks.

Pharmacy personnel will be working extended hours to provide the best service possible during the project.







# The taxman cometh: Tax Assistance Center here to help

By Capt. Russ Leavitt  
Asst. Staff Judge Advocate

The Staff Judge Advocate's office will sponsor the Nellis Tax Assistance Center.

The purpose of the TAC is to provide free tax assistance to all active duty members, retirees, family members and Department of Defense employees.

The TAC is designed to save Air Force members time, money and headaches by providing them with trained

unit tax advisors to assist in the preparation and filing of tax forms.

Nellis unit tax advisors are certified after a four-day course offered by the Internal Revenue Service.

Through electronic filing, taxpayers can find out almost immediately what their probable returns will be and have their money placed directly into their bank accounts. Taxpayers who file electronically receive their money much faster and are less likely to be audited than if

they file through the mail.

If family members are filing joint returns, they will need a signed power of attorney. Powers of attorneys are available from the legal office, and must be sign by the deployed member before filing taxes.

This year, the TAC officially opens for business in Bldg. 630, Room 231, Monday.

While taxpayers may visit the TAC on a walk-in basis, individuals with appointments will be given priority. Due to

the complexity of 1040s, taxpayers who want the TAC to prepare or electronically file 1040s an appointment is necessary.

To allow the UTAs to assist the taxpayer properly, they must remember to bring all W-2s, 1099s, interest or dividends statements, mortgage statements, car registration, powers of attorney or any other receipts or documents that may affect their returns.

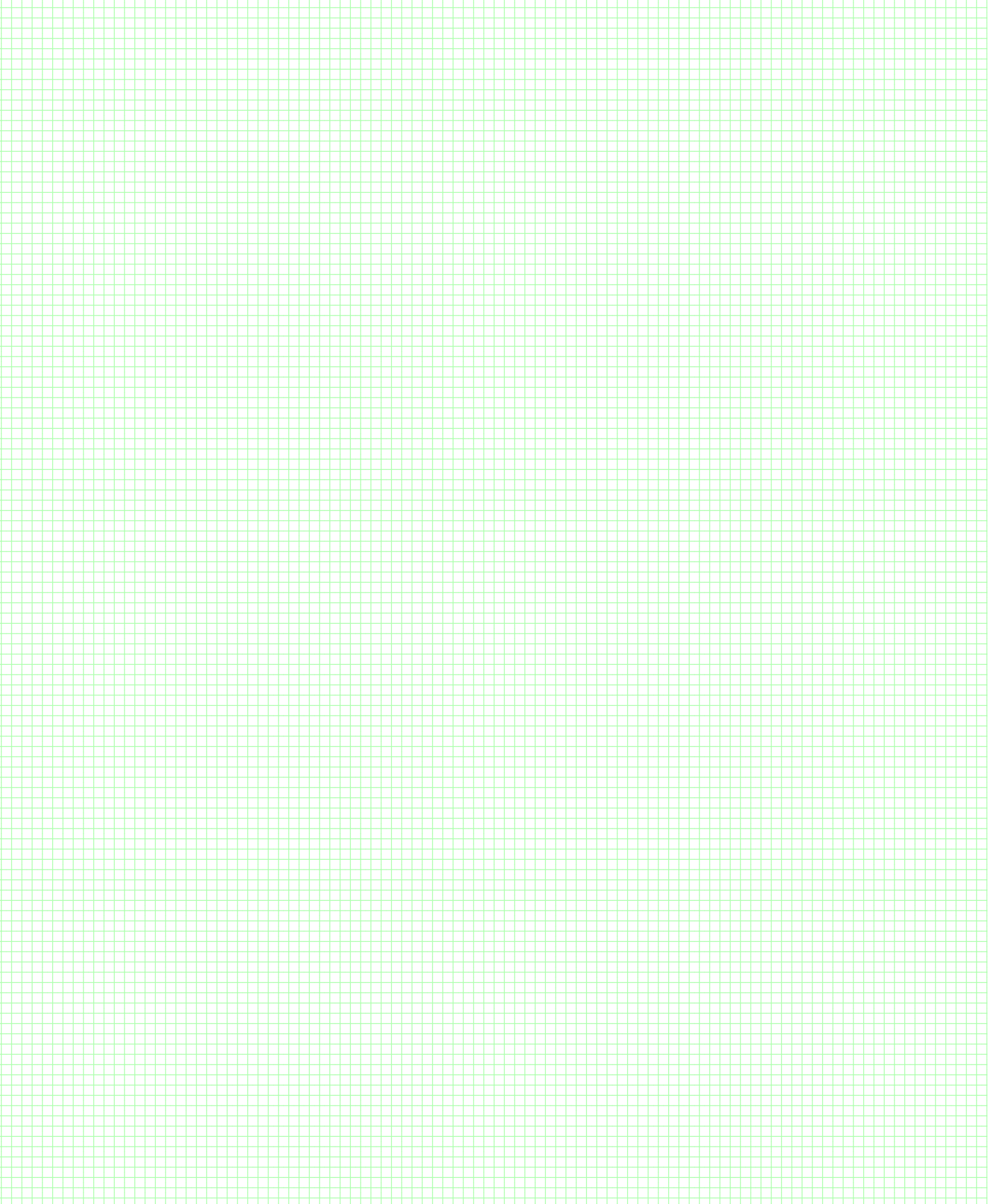
All taxpayers must also bring

either a copy of the Social Security Card or a copy of the military ID card of each individual listed on their returns with them.

Because of the intense concentration needed for the important work of preparing tax returns, children are not allowed at the TAC.

The TAC's hours of operation will be Mondays through Fridays, 8 a.m. to noon and 1 p.m. to 5 p.m.

For further information call 652-2645.







# Living

## Continued from Page 7

about receiving an additional 60 to 120 days from 9:30 to 11:30 a.m. Tuesday at the FSC. Registration is required.

## Predeployment briefing

The briefing will be held 9 a.m. Monday and 2 p.m. Wednesday and is designed to help Nellis community members prepare for a TDY, deployment or remote assignment. Spouses are welcome.

## Ready, Set, Grow

Held from 10 to 11 a.m. every Monday and is an opportunity for children 3 to 36 months to interact with each other.

## In and Out budget

Bring income statements, monthly bills and learn how to set up a budget from 2 to 4 p.m. Tuesday.

## Intro to Career Focus

Job hunting tips are offered from 9 to 11 a.m. Tuesday. Gain general employment data about the local area and get registered in the computerized job bank.

## Transition Assistance Program

A three-day workshop Wednesday through Jan. 28 to help retiring or separating personnel prepare for civilian life.

## VAC meeting

The Volunteer Advisory Counsel quarterly

VAC meeting at 2 p.m. Wednesday.

## Health & Wellness Center 653-3376

## Web page/e-mail

The HAWC web site is 99mdg.nellis.af.mil/hawc1.htm. and the e-mail address is AMDS.HAWC@nellis.af.mil

## Millennium massage

The HAWC is offering a millennium special for January. Table massages will be offered at the reduced prices of \$20 for 30 minutes; \$40 for 60 minutes and \$55 for 90 minutes. Gift certificates are available. Appointments are available from 9:30 a.m. to 4 p.m. Tuesdays and Wednesdays and from 9:30 a.m. to 3 p.m. Fridays.

## Your total well-being

This comprehensive program includes a cholesterol and blood pressure screening, fitness assessment, body fat analysis and health risk appraisal. Based on fitness results and personal goals, an exercise program is prescribed to meet your wellness needs.

## Outdoor Recreation 652-8967

## Boating safety course

Outdoor Recreation is hosting this seven-

## Skills Development Center 652-2794

## Beginning woodworking

Learn the basics of woodworking in this class. Cost is \$35 a person and registration ends Feb. 4. Class starts Feb 9.

## Valentine's ceramics class

Create a valentine bear for your love. Class is 11 a.m., Jan. 29. Cost is \$15 and includes all materials.

## Tickets and Tours 652-2192

## Brian Head ski trip

Make your way to the slopes on this tour Saturday. Cost is \$70 a person and includes a lift ticket. Discount tickets are also available for day trips.

## Youth Center 652-9307

## Players and coaches needed

Register now for the upcoming season. Children 5 to 16 are eligible to participate. A current physical and proof of age are required before practicing can commence. Cost is \$30 plus a Youth Center activity card. Stop by the Youth Center to pick up a registration card. Contact Mr. Bob Garcia for more information.

## Black History contest

Youth are asked to draw a person who had a significant impact on Africa-American history. Packets of information are available at the Youth Center. Entries must be received by Feb. 16. Drawing winners will receive movie tickets. Call Ms. Sherry Franklin for more information.

## Intramural Basketball Schedule Monday through Jan. 28

### Monday, 1/24

6p.m. 57LSS vs. 15RS  
7p.m. 99CPTS vs. 57CRS  
8p.m. 99SFS#1 vs. 99COMM  
9p.m. 820RHS#2 vs. 99SVS

### Tuesday, 1/25

6p.m. USAFADS vs. 57AGS/Falcon  
7p.m. 547IS vs. 66RS  
8p.m. 57OSS vs. 57AGS/Eagle  
9p.m. 99MDG vs. 99Supply#1

### Thursday, 1/27

6p.m. 57CRS vs. 15RS  
7p.m. 99SVS vs. 99CPTS  
8p.m. 57AGS/Viper vs. 99SFS#1  
9p.m. 57EMS vs. 57LSS

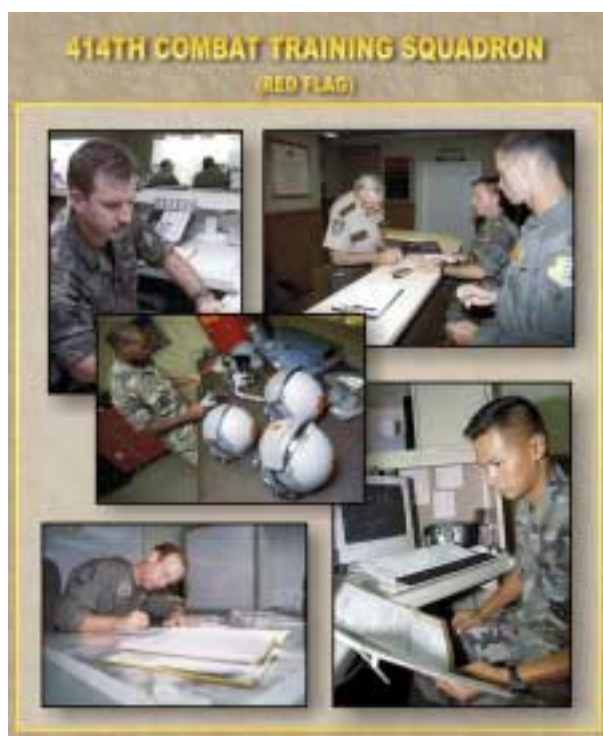
### Friday, 1/28

6p.m. 11RS#2 vs. 99MDG  
7p.m. 66RS vs. 57AGS/Eagle  
8p.m. USAFADS vs. 57OSS  
9p.m. MAKE-UP GAME









## Nellis Now

*The 414th Combat Training Squadron conducts exercise scenarios which maximize the combat readiness and survivability of participants by providing a realistic combat environment. Combat air forces from the United States and several allied countries engage in combat training over the Nellis Range which is said to be the best air space in the world. Red Flag 00-2 kicks off here Monday.*

## Social Security representatives are coming to Nellis

*A Social Security representative will be at the Family Support Center Feb. 18 from 9:30 a.m. to 11:30 a.m. They will be accepting application for new and lost Social Security cards. As a reminder, all children over the age of 5 must have a Social Security number to be declared on the 1999 taxes. For more information call the Family Support Center at 652-3327.*



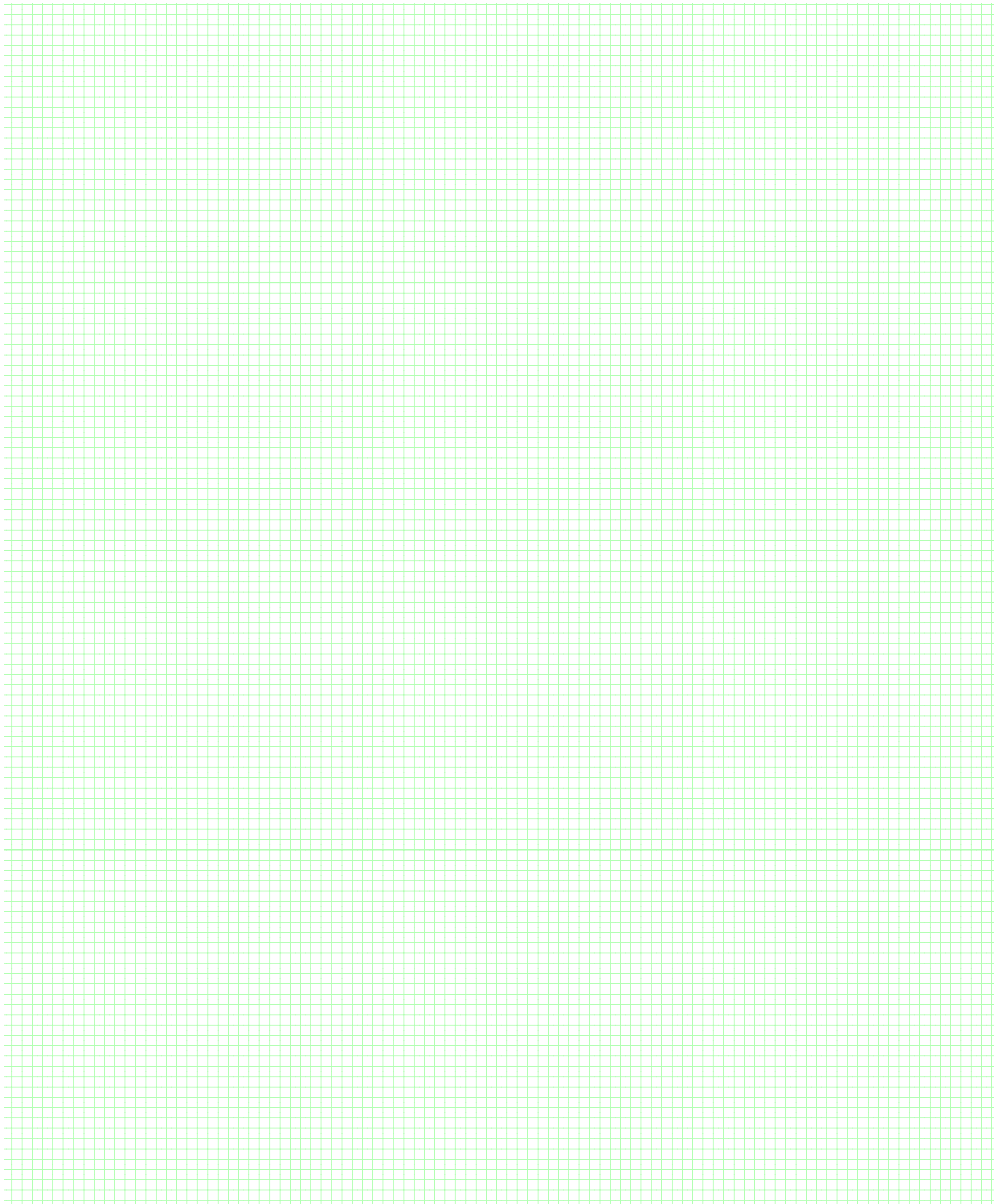




Photo by Airman Ashley Center

## *Dr. King honored*

*More than 200 Nellis members paid tribute to civil rights leader, Dr. Martin Luther King Jr., at a commemorative luncheon Jan. 14 held at the Nellis Enlisted Club. The guest speaker, seen here, Dr. Everett Louis Overstreet, executive director, Urban Chamber of Commerce for Las Vegas, spoke about past struggles, the future and economic empowerment of urban communities.*

## *Boxing tickets*

The Air Force boxing team will face the University of Nevada, Las Vegas Feb. 5 at 5 p.m. at the Sporting House on Industrial Road. Tickets are \$10. For more information call 733-8999.





Unless otherwise indicated, all show times are at 7 p.m. with Saturday matinees at 1 p.m. Call 652-5020 for more information.

Today

The Messenger: The Story of Joan of Arc (R)

Jan Milla Jovovich, John Malkovich

It all began in 1429, when a teenage girl from a remote village in France stood before the world and announced she would defeat the world's greatest

army and liberate her country. As this small voice in the heart of a simple girl grew stronger, rulers were drawn to listen, armies were empowered to fight and her countrymen were inspired to believe. Mystic, maiden, martyr - whatever you choose to call her, it is difficult to dispute that Joan of Arc led a remarkably accomplished life for a peasant girl who never went to school and never saw her 20th birthday. Strong graphic battles, a rape and some language.

Saturday, Sunday, Monday

The World is Not Enough (PG-13)

Jan Pierce Brosnan, Sophie Marceau

Debonair British Spy Agent 007 is back. After the death of a British oil tycoon and a friend at M16 headquarters, James Bond is assigned the task of bodyguard to the tycoon's beautiful daughter, Elektra. He must race to defuse an international power struggle with the world's oil supply hanging in the balance. The villain Renard who has a bullet lodged in his brain rendering him unable to feel

pain sets up a plan with Elektra to stop Bond. Intense sequences of action violence, some sexuality & innuendo.

☆ Closed Tuesday and Wednesday ☆

Thursday, Jan. 28

The Omega Code (PG-13)

Jan Casper Van Dien, Michael York

European Union Chairman Stone Alexander, a media mogul turned politician, uncovers, steals and implements a code which foretells events. With this information he can create a New World order and control the world. Dr. Gillen Lane, a world-renowned motivational speaker and mythology expert innocently enters Stone's world in a quest for peace. When he uncovers Stone's plans, Lane becomes Stone's adversary, a hunted fugitive as he tries to expose the truth and save the world. Several scenes of shootings.



## Police beat

The following is a summary of reports for November and December.

### Driving Under the Influence:

Six incidents were reported.

- Civilian apprehended at the main gate for driving under the influence 8:10 p.m.

- Civilian apprehended at the main gate for DWI at 3:45 p.m.

- Military member apprehended on Shaver Dr. for driving under the influence at 7:13 p.m..

- Civilian apprehended at the main gate for a hitting a fixed object and DWI at 1:04 a.m..

- Civilian was apprehended adjacent to Bldg. 725 for DUI at 4:17 a.m.

- Military member was apprehended and placed in civil custody for DWI on I-15 by the Nevada Highway Patrol at 9:28 a.m..

In 1997, 27 military members and 68 civilians were apprehended for DUI.

In 1998, 22 military members and 57 civilians were apprehended for DUI.

In 1999, 22 military members and 34 civilians were apprehended for DUI.

Although most of the DUIs were civilians, the rate for military members is still too high. Help us reverse the trend. Everyone likes to have a good time, but if you decide to drink, please use good judgment and don't drive.

What are the consequences for DUI? If you are a civilian, you will be turned over to civilian authorities and be processed through their system as well as having your base driving privileges revoked for a year.

If you are military, in addition to having your base driving privileges revoked, common punishments have been an Article 15, a one-grade demotion, extra duty and a fine. Pretty expensive compared to cab fare or a phone call to a sober driver.

### Theft of property:

Fourteen incidents of theft worth \$7,020 were reported.

- A printer valued at \$1,270 was stolen from the post office.

- Compact Discs valued at \$115 were stolen from a Nellis Terrace residence.

- \$200 and 29 personal checks were stolen from the Nellis Family Camp.

- \$72 cash was stolen from a billeting room.

- Stamps valued at \$748 were stolen from the Base Exchange.

- A compact disc changer was stolen from the dining facility.

- Numerous items valued at \$2,628 were stolen from an unlocked vehicle.

- A fire extinguisher was stolen from the Temporary Lodging Facility.

- \$7 was stolen from the Michael O'Callaghan Federal Hospital.

- \$700 was stolen from a dormitory room.

- Computer and battery chargers, valued at \$1,130 were stolen from Bldg. 652.

- A brake light of an unknown value was stolen from a dormitory.

- A license plate was stolen from the Sports and Fitness Center.

- A tire valued at \$150 was stolen from a dormitory.

These thefts occurred primarily in housing and the dorms with 78 percent of these items being left unsecured. Theft of property is usually a crime of opportunity, deny the opportunity and lock-up your valuables whether it is in your office, dorm room, car or gym/office locker. Property theft has decreased by 36 percent in the past three years; let's keep it going down.

### Shoplifting:

Eighteen incidents of shoplifting worth \$1,276 were reported. The following items shoplifted were from the Base Exchange:

- Children's trading cards and a video game player valued at \$240.

- Children's trading cards valued at \$6.

- Miscellaneous items valued at \$16.

- Jacket valued at \$50.

- Knife set valued at \$49.

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# Beat

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- Compact discs and video game valued at \$88.
- Video game valued at \$62.
- Video game valued at \$59.
- Video game valued at \$49.
- A brush and bandana valued at \$3.
- Sunglasses, compact discs and makeup valued at \$160.
- Cologne valued at \$36.
- A compact disc valued at \$12.
- Video games valued at \$175.
- Compact discs and cigarettes valued at \$51.
- Perfume valued at \$124.

- Baseball cards valued at \$9.
- Compact discs valued at \$87.

Three things to note here. First, we are amazed at the number of people who get caught shoplifting every week. We thought the word would get out that the AAFES camera system is outstanding and the store detectives are excellent at what they do; but it hasn't. We'd rather see people not shoplift because it is the right thing to do, however, if that doesn't motivate them, then perhaps knowing they run an extremely high chance of getting caught will.

Second, as evidenced by what was stolen, children accomplish most of the

thefts. Please make sure your family members are aware of the repercussions for shoplifting (shame, humiliation of being arrested, a police record, and loss of BX privileges). Third, guests have also committed a significant portion of the thefts. Remember that you are responsible for your guests' conduct and could lose your privileges based on their actions.

## Crime Tip of the Week:

There are three common factors that are present in every crime: opportunity, desire and ability. Help yourself and try to eliminate any of the factors. Increase lighting around your home (new lights, replace burned out bulbs, etc.) trim

bushes so they can't be used to hide in, lock your car, lock your house including windows and garage doors, mark your valuables and don't leave your property/valuables unattended. These steps aren't all inclusive, but you get the idea. A little effort on your part will prevent you from becoming a victim of crime.

Please report any crime to the Security Forces through the Crime Stop number, 652-5100. You may remain anonymous if you chose. (Information provided by Staff Sgt. Paul Beuchat, Police Services NCO.)

**Editors note: This new, recurring column is provided by the 99th Security Forces.**